

Sedex is...

Sedex is a global membership organisation dedicated to driving improvements in ethical and responsible business practices in global supply chains.

Their collaborative approach helps buyers and suppliers to share and exchange data, helping to better manage social and environmental risks within their supply chain, and positively impact responsible sourcing.

[Sedex Members Ethical Trade Audit]

SMETA is...

an audit format which is a compilation of good practice in ethical audit techniques designed to help auditors conduct high quality audits that encompass all aspects of responsible business practice created by the Sedex Stakeholder Forum.

Elegant Knitting is audited to the complete schedule called 4 Pillars of a SMETA audit which encompasses LABOUR - HEALTH AND SAFETY - BUSINESS ETHICS - THE ENVIRONMENT which underpin a socially compliant supply chain. It also addresses the requirements of the Modern Slavery code

Measurement Criteria By Clause within a SMETA audit

- 0.A. Universal Rights covering UNGP
- 0.B. Management Systems & Code Implementation
- 1. Freely Chosen Employment
- 2. Freedom of Association
- 3. Health and Safety
- 4. Child Labour
- 5. Wages and Benefits
- 6. Working Hours
- 7. Discrimination
- 8. Regular Employment
- 8A. Sub-Contracting and Homeworking
- 9. No Harsh or Inhumane Treatment is Allowed
- 10. Other Issues
- 10A. Entitlement to Work
- 10B2. Environment 2-Pillar
- 10B4. Environment 4-Pillar
- 10C. Business Ethics
- 11. Community Benefits

A full 83 page explanation of each of these clauses can be downloaded from our website link

www.elegantknitting.lk/smeta6-criteria or www.sedexglobal.com

The following page explains SMETA's worldwide usage.

The 4 pillars of a SMETA



Labour Standards

Health & Safety

Business Ethics

The Environment

SMETA[®] in numbers

SMETA the Sedex Members Ethical Trade Audit

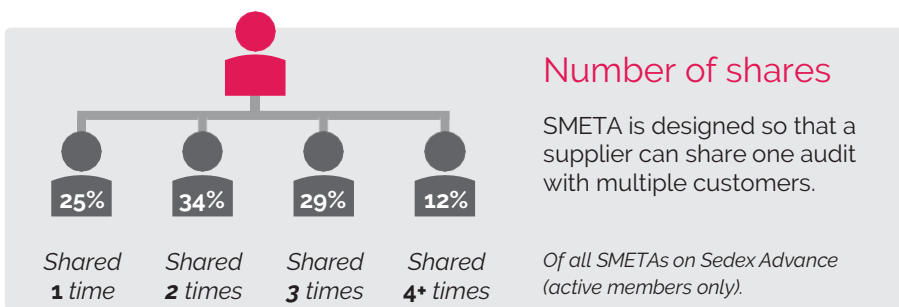
SMETA is...

an audit format which is a compilation of good practice in ethical audit techniques **designed to help auditors conduct high quality audits that encompass all aspects of responsible business practice** created by the Sedex Stakeholder Forum (previously the Sedex Associate Auditor Group).



What's new in SMETA 6.0?

- 4 Introduces the United Nations Guiding Principles (UNGP) for Business and Human Rights and includes an investigation into how Universal Rights are protected within global supply chains;
- 4 Aims to increase both transparency in recruitment practices and quality of reporting around the recruitment process;
- 4 Designed to better tackle forced labour by highlighting the movement of workers across the globe;
- 4 Includes new details on the UK Modern Day Slavery Act 2015;
- 4 Improves the measurement of positive impacts at a site, using performance indicators such as worker turnover;
- 4 Features an expanded business ethics module, to include financial requirements, and to allow auditors to raise non-compliances in this section;
- 4 Has a refreshed and streamlined format, to reduce duplication.

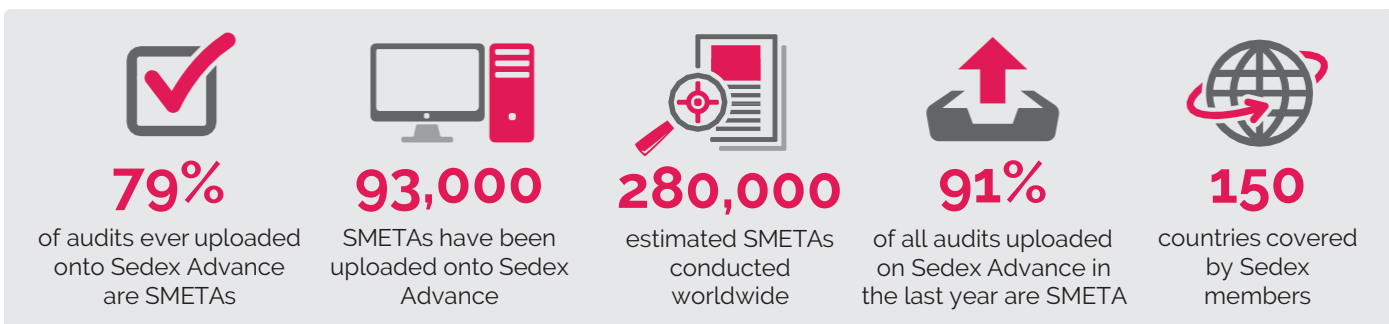


The Sedex Stakeholder Forum (SSF)

Works to drive convergence in ethical trade/social auditing, based on and helping to shape best practice.

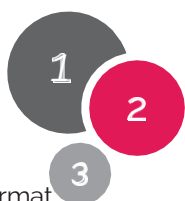
Active in Europe, Latin America & China.

SSF Groups include commercial auditing companies, NGOs and Sedex members.



The 3 elements of SMETA

- 1 A common corrective action plan format
- 2 Best practice guidance on conducting ethical trade audits
- 3 A common audit report format



SMETA is available in English

English/Mandarin and English/Spanish versions are also available to Sedex members.

The 4 pillars of a SMETA



Head Office: 5th Floor, 24 Southwark Bridge Road, London, SE1 9HF

+44 (0)20 7902 2320 | helpdesk@sedexglobal.com | www.sedexglobal.com

LONDON | SANTIAGO | SHANGHAI | SYDNEY | TOKYO